



“Study, Do & Teach the Word” -Ezra 7:10

Dear Volunteer,

Thank you for your desire to serve at Shiloh Bible Camp. You may be aware that volunteers are very important to the success of Shiloh Bible Camp. We rely heavily on volunteer labor, and could not do what we do without the help of people like you. Thank you!!

Enclosed with this letter is a copy of Shiloh’s Staff Application. Please fill it out carefully and return it to us (at the address listed below) as soon as you can. You may also scan it in and e-mail it to office@shilohbibleconference.com

Our policy requires that we run a criminal background check on all staff 18 years old and older. We have enclosed a Background Check Authorization form from the company we use for this service, Campbackgroundchecks.com. We have to up-date these every other year, so even if you have done this in the past, it must be done again. The camp will take care of all costs of this criminal background check.

Please note that all Program Staff such as Cabin Leaders, Timothies, Lifeguards, Wranglers, Skills Class Teachers, etc. are required to attend one of our staff training sessions unless special arrangements are made in advance. The dates, times and locations of the Staff Training sessions can be found in the Staff Brochure or you can call or e-mail us.

We look forward to serving our Lord alongside of you!

In Christ,

The Shiloh Executive Staff

A Ministry Of

Shiloh Bible Conference
P.O. Box 654
Donnelly, ID. 83615
www.shilohbibleconference.com



Office (208) 325-8239
Fax (208) 325-8239
(please call ahead)
office@shilohbibleconference.com



BACKGROUND CHECK AUTHORIZATION

FCRA DISCLOSURE AND ACKNOWLEDGMENT
 IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT
 NEW ADDITIONS HAVE BEEN MADE JANUARY 2014 IN ORDER TO COMPLY WITH
 THE FCRA ARTICLE 613.

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

("the Company") may obtain information about you for purposes of evaluating your application for a volunteer position from a consumer reporting agency ("Agency"). CampBackgroundChecks.com (A Datasource Company), 1200 NW South Outer Road, Corporate Centre, Blue Springs, MO 64015, Phone: 816-875-3699, Fax: 816-224-9699, or another outside organization. Agency's privacy policy can be found at <http://www.campbackgroundchecks.com>. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may be obtained at any time after receipt of your authorization and, if you are selected as a volunteer, throughout your volunteer service, to decide whether to discontinue or modify your volunteer service. These reports may include, but are not limited to, checks regarding your criminal history, social security trace, employment and education references, driving history, professional licenses and credentials. Credit history will be requested only in accordance with applicable law. These reports may contain information regarding your use of social media, and other publicly accessible information. Social media includes, but is not limited to, social networking websites (i.e., Facebook and others), professional networking websites (i.e., LinkedIn and others), blogs, and other online media.

You have the right, upon written request made within a reasonable time after receipt of this notice, to ask the Company to disclose the nature and scope of any investigative consumer report. You also may request a copy of that report from the Company. If anyone other than Agency furnishes an investigative consumer report, Company will provide relevant contact information within five business days of your request. An "investigative consumer report" is a background report that includes information from personal interviews (except in California, where that term includes background reports with or without personal interviews). Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for a volunteer position is an investigation into your education and/or employment history conducted by Agency. The scope of this disclosure and authorization is all-encompassing, however, allowing Company to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are selected, throughout the course of your volunteer service to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the procurement of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am selected as a volunteer, throughout my volunteer service. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by CampBackgroundChecks.com (A Datasource Company), 1200 NW South Outer Road, Corporate Centre, Blue Springs, MO 64015, Phone: 816-875-3699, Fax: 816-224-9699, <http://www.campbackgroundchecks.com>, another outside organization acting on behalf of the Company, and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Maine, Massachusetts, and New Jersey applicants or volunteers only: You have the right to inspect and promptly receive a copy of any investigative consumer report requested by Company by contacting the consumer reporting agency identified above directly.

Minnesota applicants or volunteers only: You have the right, upon written request to Agency, to receive a complete and accurate disclosure of the nature and scope of any consumer report. Agency must make this disclosure within five days of receipt of your request or of the Company's request for the report, whichever is later.

New York applicants or volunteers only: You have the right to request whether Company requested a consumer report and, if so, Company will give you the name and address of the report's provider if other than Agency.

California, Minnesota and Oklahoma applicants or volunteers only: Please check this box if you would like to receive from Agency a copy of any report furnished by Agency to the Company pursuant to your authorization. []

Washington applicants or volunteers only: The Company will provide the disclosure described above concerning its procurement of an investigative consumer report either five days after receiving your request or after requesting the investigative consumer report, whichever is later. You have the right to ask Company to provide you with a summary of your rights under the Washington Fair Credit Reporting Act.

Full Name	First	Middle	Last
Maiden Name, Previous Names, or Aliases Used:	First	Middle	Last
	First	Middle	Last
	First	Middle	Last
Social Security Number:	Date of Birth:	Driver's License/ID State:	Driver's License/ID Number:
Please provide ALL residential addresses for the past seven (7) years.			
Current Address (Required):			From
Previous Address:			From/To
Previous Address:			From/To
Previous Address:			From/To
Previous Address:			From/To
Contact Telephone Number:		E-Mail (Required)	
SIGNATURE:			DATE:

Shiloh Bible Camp Staff Application

Office Use
Approved by: _____
Date: _____

Name: _____ Home Phone: _____ Cell: _____

E-Mail Address: _____

Date: _____ Date of Birth*: _____ Sex*: _____ Height*: _____ Weight*: _____

Address: _____ City, State & Zip: _____

Do you have any health problems or concerns, allergies, etc.? _____ If so, explain: _____

What is your current occupation: _____

What is your highest level of education: _____

Home Church: _____ Pastor: _____

Please give a brief testimony of your relationship with Jesus Christ. How did you come to know Him, and how have you been growing in Him recently? Include Scripture: _____

What Church related responsibilities have you had? _____

What has been your previous experience with organized camps? _____

What has led you to desire to work at our camp? Why do you want to serve at Shiloh? _____

What camp position/s (Cabin Leader, Timothy, Skill Teacher, etc.), do you desire to help with? Please specify all that apply: _____

Which camps are you interested in helping with? Check all that apply:

- ◆ High School Camp: _____
- ◆ 7th & 8th Grade: _____
- ◆ 5th & 6th Grade: _____
- ◆ 3rd & 4th Grade: _____
- ◆ Family Camp: _____
- ◆ Fall Discipleship Camp: _____
- ◆ Snow Camps: _____
- ◆ Special Events: _____

* For identification purposes in case of an emergency.

Which of the following skills or abilities would you be able to assist with or direct? Put a (1) before activities you can organize and teach, a (2) before activities you can assist in teaching, a (3) before activities you are comfortable performing.

Ministry:	Recreation:	Special Skills:
<input type="checkbox"/> Bible Study <input type="checkbox"/> One on One Discipleship <input type="checkbox"/> Song Leader <input type="checkbox"/> Sing Specials (Circle: Solos, Duets, Trios, Ensembles) <input type="checkbox"/> Play Musical Instrument (Which one/s? _____ _____) <input type="checkbox"/> Other: _____ _____ _____	<input type="checkbox"/> Group Games <input type="checkbox"/> Skits <input type="checkbox"/> Crafts <input type="checkbox"/> Basketball <input type="checkbox"/> Volleyball <input type="checkbox"/> Soccer <input type="checkbox"/> Self Defense <input type="checkbox"/> Frisbee Football <input type="checkbox"/> Archery <input type="checkbox"/> Riflery <input type="checkbox"/> Horsemanship <input type="checkbox"/> Lacrosse <input type="checkbox"/> Outdoor Adventure Skills (hiking, climbing, rafting, etc) <input type="checkbox"/> Canoeing <input type="checkbox"/> Flag Football <input type="checkbox"/> Field Hockey <input type="checkbox"/> Other: _____	<input type="checkbox"/> Certified Water Safety (Current Saving Card? Y or N) <input type="checkbox"/> Nursing <input type="checkbox"/> EMT <input type="checkbox"/> Store Keeper <input type="checkbox"/> Professional Martial Arts (Specify Training: _____ _____) <input type="checkbox"/> CDL (licensed to drive bus) (Updated & Current? Y or N) <input type="checkbox"/> CHA Certified Horse Wrangler or Assistant (Specify Level: _____) <input type="checkbox"/> Hunter's Safety Completion <input type="checkbox"/> Canoeing Certification Other? _____

References

◆ Please list three references other than family members, who can testify of your responsibility, faith experience and character. **Your Pastor, Youth Pastor, Small Group Leader, Bible Study Teacher, or someone in spiritual leadership at your church who knows you well should be one of these.**

1. Spiritual Leader's Name: _____ **Phone:** _____

Relationship to you: _____

Address: _____ City, State & Zip: _____

2. Name: _____ **Phone:** _____

Relationship to you: _____

Address: _____ City, State & Zip: _____

3. Name: _____ **Phone:** _____

Relationship to you: _____

Address: _____ City, State & Zip: _____

- ◆ Have you ever been involved in, investigated for, charged with or convicted of any offense involving child abuse, sexual abuse, or drug and/or alcohol abuse? _____ (yes or no)
- ◆ If so, how recent was the offense? _____
- ◆ What were the results of the investigation, and all charges issued?

By signing below, I authorize Shiloh Bible Conference to run a Background Check through the appropriate agencies (police, child protective agencies, etc.) and obtain all pertinent information. I also authorize the references listed to give you any and all information deemed pertinent that they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

Signed: _____ Date: _____

Shiloh/ InFaith Guidelines for Appropriate and Inappropriate Behaviors

1. Do not touch or allow a child to touch you on the private areas of the body (genital area, breasts, etc.).
2. Do not allow yourself to be alone with a camper in a secluded area. If you want or need to talk one on one with a camper, do so in a highly visible area, away from hearing range of others.
3. Allow campers to have privacy as needed when dressing. While this is difficult in a cabin/teepee setting, privacy should still be respected.
4. Do not force a hug or friendly touch on a camper.
5. One on one discipleship should generally be done by an adult of the same sex as the camper.
6. When working directly with children, keep record of any unusual events or reactions.
7. As adults, model positive lifestyles. Remember the “Hands Off” policy.
8. All Staff 18 years old or older should shower in the staff bathrooms only. Campers and younger staff should shower in the outside bath house only.

Shiloh Bible Conference Policy Concerning Homosexuality

Because of the widespread acceptance of homosexuality, Shiloh Bible Conference wishes to make the following affirmation:

- ◆ In the light of Scriptures listed below, the Shiloh Bible Conference believes and teaches that homosexuality and lesbianism are not “alternative lifestyles,” or genetic predispositions. Instead, they are sin in God’s sight and a willful choice. Therefore, we cannot condone or accept a homosexual, a polygamist, or those who are in a live-in situation as a volunteer worker or employee.
- ◆ Genesis 1:27; 19:5-13; Romans 1:26-28; Leviticus 18:22; 1 Kings 14:24; 1 Corinthians 6:9; 1 Timothy 1:10; Jude 7

Shiloh Bible Conference Policy Concerning Marriage

The marriage relationship as established by God is to be between a man and a woman, fulfilling the partnership relationship that God designed. We believe that homosexual relations are forbidden by God in His Word, and that any sexual union other than that within the marriage relationship is an act of sin (Genesis 1:27, 2:18-25; Matthew 19:4-6; Ephesians 5:22-33; Romans 1:24-32; 1 Corinthians 6:9-10, 18; 2 Corinthians 12:21; 1 Timothy 1:9-10; Galatians 5:19-21; 1 Peter 4:1-5; Matthew 5:27-32; Romans 13:12-14).

I have read and understand the above information and am willing to comply with the established policies and guidelines while on staff at the Shiloh Bible Conference and any other InFaith retreats

Signature: _____ Date: _____

Director’s Signature: _____ Date Received by Director: _____

In case of emergency, who should we notify? _____

Phone: _____ 2nd Phone: _____

Address: _____ City, State & Zip: _____

- ◆ **If under 18:** I hereby give permission to the Camp Director or Health Professional to administer over the counter medications to my child for minor injuries or conditions. In case of emergency, I hereby give permission to the Camp Director or Health Professional and/or the selected physician to secure treatment, hospitalize or order medication for my child.

Signature of Parent or Legal Guardian: _____ Date: _____

All Cabin Leaders, Timothies, Lifeguards, Wranglers, Skill Class Teachers & any other Program Staff will be expected to attend Staff Training Day and arrive at camp early enough to be at Staff Orientation on the week/s they will be helping. Refer to Brochure for specific times of these events.

(If you fit in the above listed category, please read and sign below) **I understand I am expected to attend Staff Training and Orientation. I will do my best to be at these events. If unusual circumstances prevent me from coming, I will notify the Camp Program Director and make appropriate arrangements to complete the training some other way.**

Signature of Applicant: _____

Shiloh Bible Conference Statement of Faith

1. The Bible, Old and New Testaments, which is verbally inspired by the Holy Spirit and inerrant in the original manuscripts, is the infallible and authoritative Word of God (2 Timothy 3:16-17; 2 Peter 1:20-21; Matthew 5:18).
2. The Triune Godhead in three persons– Father, Son, and Holy Spirit (2 Corinthians 13:14).
3. The Personality of Satan, called the Devil and his present control over unregenerate mankind (2 Corinthians 4:3-4).
4. The fall and lost estate of man, whose depravity makes necessary the new birth (Genesis 3:11-17; Romans 3:22-23, 5:12; Ephesians 2:1-3, 12).
5. The Deity of Jesus Christ, His virgin birth, sinless life, death, bodily resurrection, present exaltation at God’s right hand, and personal and imminent return (John 1:1-2, 12, 14; Luke 1:35; Romans 3:24-25; 1 Peter 2:24; Hebrews 1:1-3).
6. Salvation is the gift of God brought to man by grace and received by personal faith in the Lord Jesus Christ, whose precious blood was shed on Calvary for the forgiveness of our sins (Ephesians 1:7, 2:8-10; John 1:12; 1 Peter 1:18-19; 2 Corinthians 5:21).
7. The resurrection of the Saved unto everlasting life and blessing in Heaven, and the resurrection of the Unsavved unto everlasting punishment in Hell (Daniel 12:2; John 5:28-29; 1 Corinthians 15:52-53).
8. The Church, the Body or Bride of Christ, consisting of those who are Born Again, having received Jesus Christ as their Lord and Savior, for whom He now makes intercession in Heaven and for whom He shall come again (1 Corinthians 12:13; 1 Thessalonians 4:13-18; John 14:1-4; Hebrews 6:18-20).
9. Christ’s commission to the Church to go into all the World and preach the gospel to every creature (Matthew 28:19-20; Acts 1:8).
10. The Spirit-filled life is based upon a walk of obedience to the Word and Will of God. The fruit of the Spirit within the life is evidence of Spiritual Maturity. We do not adhere to nor believe that the Sign Gifts are for the Church today. We reject the teaching that Tongues is proof of Spirituality; however, we believe that the Lord is able to heal and do miracles (Ephesians 5:18-21; Galatians 5:22-24; James 5:14-15).

I acknowledge that I have read this Statement of Faith, and agree to uphold it while helping at Shiloh events.

Signature: _____